



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

CONTINUOUS

CHIEF PSYCHIATRIST (Correctional Facility)

FUNCTION OF POSITION

Under general direction, from a Chief Medical Officer, in a State correctional facility, or headquarters performs the following duties: CORRECTIONAL FACILITY: investigates behavior problems or mental disorders, examines, diagnoses, prescribes treatment for inmates, reviews data pertaining to individual inmates, determines conditions related to behavior disorders, prescribes psychiatric treatment, directs and participates in staff conferences, clinics for the discussion of psychiatric problems and care of inmates, recommends treatment, transfer, parole, or discharge of inmates and recommends arrangements for follow-up, after-care during parole, prepares reports, and research on problems of delinquency. HEADQUARTERS ASSIGNMENT: is responsible for the development of policies and standards for the mental health program to assure compliance with existing laws and regulations, organizes, directs, and evaluates institutional and outpatient treatment programs, provides technical advice to advisory committees and mental health professionals engaged in the delivery of mental health services, consults with professional organizations, public officials, department staff, on all phases of the Department's mental health program, maintains liaison and cooperative relationships with the mental health professions, provider organizations, and other public and private agencies, represents the department on issues regarding the Mentally Disordered Offender Act, supervises the transfer of inmates to the Department of Mental Health pursuant to appropriate Penal Code sections.

MINIMUM QUALIFICATIONS

LICENSE: Possession of the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Medical Board of California or the Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.) **AND CERTIFICATE**: Possession of a valid certificate in psychiatry issued by the American Board of Psychiatry and Neurology, the American Osteopathic Board of Neurology and Psychiatry or eligibility for examinations for such a certificate as evidenced by a written statement from either Board. (Applicants who are in the process of establishing specialty board eligibility will be admitted to the examination but the required verification must be submitted before appointment.) Applicants who possess their license and certificate at the time of application must show license number, title, and expiration date on their State Application (STD 678) **AND EXPERIENCE**: Two years of experience as a psychiatrist in a correctional facility, psychiatric outpatient or diagnostic clinic (this experience may be included in or supplemental to the requirements for a certificate in psychiatry issued by the American Board of Psychiatry and Neurology or the American Osteopathic Board of Neurology and Psychiatry.) Only Individuals lawfully authorized to work in the United States will be hired.

APPLICATION INFORMATION

The Department application consists of four (4) documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Application documents should be sent to: California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attention: Personnel Examining Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.RecrUIT@corr.ca.gov.

- Standard State Application (STD. 678)
- Conditions of Employment - 631
- Recruitment Publicity Questionnaire
- Supplemental Medical Application – Examination Document (CDC Form SMA)

CONTINUED ON REVERSE

www.corr.ca.gov
888-232-4584 Toll Free
916-227-4646 FAX

SALARY RANGES (As of 09/01/2000)

Range B	\$ 9,715 - 10,981 per month	Board Eligible
Range C	\$10,188 - 11,135 per month	Board Certified

All correctional institutions **may** authorize a **“Hiring Above the Minimum”** (HAM) a salary differential, for extraordinary qualifications, and experience. Current income earnings will determine the actual starting salary for a Chief Psychiatrist. The hiring authority will review your credentials and evaluate your experience and recent earnings to determine if a **“Hiring Above the Minimum”** salary differential may be applicable.

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2,700 monthly Recruitment and Retention Bonus
- \$2,400 Annual Recruitment Bonus (Limited to Avenal State Prison, Ironwood State Prison, California Medical Facility, Chuckawalla Valley State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- \$3,950 Recruitment and Retention Bonus paid monthly at Pelican Bay State Prison only
- Eleven (11) hours per month allowed for Annual Leave Credits. Increases to 14 hours after 37 months of full-time employment
- Medical License renewal fee reimbursement (Actual Cost)
- California Public Employees' Safety Retirement System (Exempt from paying into the Federal Social Security System)
- Paid Continuing Medical Education
- National Health Services Corp, Federal Loan Repayment Program, limited to two participants at each of the following institutions: California Institution for Men, California State Prison, Corcoran, Substance Abuse Treatment Facility, Central California Women's Facility, Deuel Vocational Institution, High Desert State Prison and California State Prison, Wasco.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER